



**MINUTES OF A MEETING OF THE COUNCIL OF THE
LONDON BOROUGH OF HAVERING
Council Chamber - Town Hall
8 June 2016 (7.30 - 10.40 pm)**

Present: The Mayor (Councillor Philippa Crowder) in the Chair

Councillors Councillors Clarence Barrett, Robert Benham, Wendy Brice-Thompson, Michael Deon Burton, Joshua Chapman, John Crowder, Keith Darvill, Meg Davis, Ian de Wulverton, Osman Dervish, Nic Dodin, Alex Donald, David Durant, Brian Eagling, Gillian Ford, Jason Frost, Jody Ganly, John Glanville, Linda Hawthorn, David Johnson, Steven Kelly, Phil Martin, Robby Misir, Ray Morgon, Barry Mugglestone, Stephanie Nunn, Denis O'Flynn, Garry Pain, Dilip Patel, Viddy Persaud, Roger Ramsey, Keith Roberts, Patricia Rumble, Carol Smith, Frederick Thompson, Linda Trew, Jeffrey Tucker, Linda Van den Hende, Lawrence Webb, Damian White, Michael White, Reg Whitney, Julie Wilkes, Graham Williamson, Darren Wise and John Wood

Three Members' guests and members of the public and a representative of the press were also present.

The Mayor advised Members and the public of action to be taken in the event of emergency evacuation of the Town Hall becoming necessary.

Reverend Canon David Hague, Vicar, the Church of the Good Shepherd, Collier Row and Area Dean of Havering, opened the meeting with prayers.

The meeting closed with the singing of the National Anthem.

12 APOLOGIES FOR ABSENCE (agenda item 2)

Apologies were received from Councillors June Alexander, Ray Best, Barbara Matthews, Barry Mugglestone (part of meeting) John Mylod, Ron Ower, Melvin Wallace and Roger Westwood.

13 MINUTES (agenda item 3)

The minutes of the extraordinary and annual Council meetings held on 18 May 2016 were before the Council for approval.

It was **NOTED** that the section of the minutes relating the election of the Chairman of the Individuals Overview and Scrutiny Sub-Committee should

read that Councillor Linda Trew was elected as Chairman of the Sub-Committee, rather than as stated.

Subject to this amendment, it was **AGREED** that the minutes of the meetings of the Council held on 18 May 2016 be signed as a correct record.

RESOLVED:

That the minutes of the Council meetings held on 18 May 2016 be signed as a correct record.

14 DISCLOSURE OF INTERESTS (agenda item 4)

Councillor Darvill disclosed a personal interest in agenda item 9A (motion on restrictions on building of schools) as Councillor Darvill is Chair of Havering Sixth Form College.

There were no other disclosures of interest.

15 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE (agenda item 5)

The Mayor congratulated everyone involved the recent Langtons open air summer concert. The Mayor also reminded Members of her forthcoming charity dinner.

The text of the announcements given by the Leader of the Council is shown in appendix 1 to these minutes.

16 REVIEW OF THE OPERATION OF THE HIGHWAYS ADVISORY COMMITTEE (agenda item 6)

A report of the Governance Committee asked Council to agree changes to the Constitution that streamlined the role of the Highways Advisory Committee (HAC) in minor traffic management changes whilst maintaining targeted and local representation of all traffic management proposals. Following comments by the Governance Committee, the report now included reference to bus stop accessibility and a flowchart representing the process used by the HAC.

The report was **AGREED** without division.

RESOLVED:

That the existing Committee Procedure Rules as set out in Part 4 (Rules of Procedure) (Committee Procedure Rules) Para. 15 (Highways Advisory Committee) of the Constitution be deleted and replaced them with the following:

15 Highways Advisory Committee

(a) The Highway Advisory Committee will consider proposals for a material parking change which meets any of the criteria listed in 1) to 6) below (except for those which are subject to officer delegation as outlined elsewhere in the Constitution):

- 1) an integrated scheme such as new Controlled Parking Zones that result in changes other than amendments to existing restrictions**
- 2) the introduction of single scheme involving 3 or more roads**
- 3) the introduction of paid for parking not being amendments within an existing scheme, or**
- 4) the introduction of new permit parking not being amendments within an existing scheme.**
- 5) the introduction of new bus stop accessibility locations.**
- 6) proposals with a multi-ward impact**

(b) Any other proposal which will result in a material parking change other than those outlined in 15 (a), will be notified to Members via CalBrief and be available for call-in to HAC by the Ward Councillor for consideration at any stage prior to the final approval of the proposed measures by the Ward Councillor.

(c) Ward Councillors will be given a 7 day period following notification of the final design during which they may refer an item to HAC. If no request to refer to HAC is received, the item will proceed through delegated powers for advertising.

(d) Any request for call-in must be received by the Head of Service in writing (to include email and fax) during the Calbrief stage (as outlined in Appendix 1). If no such request is received by the CalBrief deadline the Head of Service may determine the proposal in agreement with the Cabinet member.

(e) Referring schemes to HAC

- i. A Ward Councillor should be able to call in any application advertised in CalBrief within their ward citing their reasons for `call-in.**

- ii. *Following the scheme's design, a ward councillor will be shown the design. The Ward Councillor is then entitled to refer the scheme to HAC for consideration if they so choose.*
- iii. *Any non-Ward Councillor can call in any application across Havering where it is felt by the Cabinet Member or the Head of Service that these objections raise issues in need of advice from HAC/ are issues of material concern (In line with regulatory services - planning)*
- (f) *A Ward Councillor calling-in a proposal should attend the Highways Advisory Committee or appoint a substitute to explain the reasons for the call in.*
- (g) *A Ward Councillor calling-in a proposal on an item shall be limited to four minutes in addressing the Committee.*
- (h) *Where public representations have been received to a scheme which is before the Committee for consideration, one objector and one supporter shall have an opportunity to address the Committee. The addressees shall not exceed six minutes (which means that each addressee shall not exceed three minutes) or such lesser time as the committee by resolution, either generally or in relation to a specific scheme, may agree.*
- (i) *The Chairman may use his/her discretion to allow more than one objector and/or one supporter to address the Committee.*

17 **DEBATE ON STATEMENT BY THE LEADER OF THE COUNCIL (agenda item 7)**

Deemed motion by the Conservative Group

That the statement given by the Leader of the Council at the Annual Meeting of the Council on 18 May 2016 be received.

The deemed motion was **AGREED** without division and it was **RESOLVED**:

That the statement given by the Leader of the Council at the Annual Meeting of the Council on 18 May 2016 be received.

18 MEMBERS' QUESTIONS (agenda item 8)

Thirteen questions were asked and replies given.

The text of the questions, together with their answers, is shown as appendix 2 to these minutes.

19 RESTRICTIONS ON BUILDING OF SCHOOLS (agenda item 9A)**Motion on behalf of the Independent Residents' Group**

This Council regrets that Government's devolution plans involve banning councils from building new schools and restricting capital funding for existing local authority schools, as part of their policy of removing all schools from local authority control and centralising control to Whitehall.

The Council still retains a statutory duty to provide sufficient school places to meet demand from within and outside the borough, but does not have a statutory duty to provide the infrastructure needed to service the additional places and thus this council further regrets the lack of government capital funding and duty to provide quality facilities as well as additional places.

In particular, this Council believes the forecast demand from the proposed Dovers Corner-Dagenham New Road Housing Zone should be met by building an entirely new 3FE Primary school within the development and not by expanding existing schools. Existing schools should only where appropriate be expanded to meet demand from existing residential areas. At present the prospect of an entirely new school within the New Road Housing Zone is dependent on Officers securing a new privately sponsored school with funding from GLA/developer!

Thus this Council will 1) make representations to our local MPs, the Local Government Association and Secretary of State for Education to seek an urgent increase in capital funding and change in the law to allow councils to build new schools where they are needed. 2) where appropriate expand existing schools with the necessary infrastructure to meet the growing forecast demand for school places in Havering. 3) only progress the New Road Housing Zone if a 3FE Primary school is secured as part of the development to make it sustainable.

Amendment on behalf of the Conservative Group**Amend motion to read:**

This Council noting that the Government's further plans to reform school and education provision will be considered by Parliament on introduction of the forthcoming Education for All bill welcomes the intention of the Executive to review the proposals coming forward and to make appropriate representations through the LGA and London Councils and to local MPs.

The Council notes further with approval that primary school provision is an integral part of the Beam Park scheme and that progress on this will be reported to members as the matter progresses.

Amendment on behalf of the Labour Group

Amend motion to read:

This Council regrets the Government's Education Policies and the direction of travel set out in the recent White Paper 'Education Excellence Everywhere' which together undermine the role of Local Education Authorities and which:-

- 1) Severely restrict the ability of local authorities to plan and build new schools to address the demand for new school places;
- 2) Reduce local councils influence and ability to support schools and to assist them achieving higher standards of performance; and,
- 3) Eliminates local democratic accountability

In view of the above the Council calls upon the Government to reverse its policies and provide the capital resources it has provided in the past to enable this Borough and others to address the demand for new school places. In furtherance of this aim the Council it will make representations to its Members of Parliament, the Mayor of London, the Local Government Association, London Councils and the Secretary of State for Education.

The Council believes in encouraging schools to collaborate and resolves to strengthen the Havering Schools Education Partnership which continues to provide high quality outcomes for all students in the Borough.

Following debate, the amendment by the Conservative Group was **CARRIED** by 24 votes to 13 (see division 1) and the amendment by the Labour Group was **NOT CARRIED** by 30 votes to 14 (see division 2). The amendment by the Conservative Group was **AGREED** as the substantive motion, without division.

RESOLVED:

This Council noting that the Government's further plans to reform school and education provision will be considered by Parliament on

introduction of the forthcoming Education for All bill welcomes the intention of the Executive to review the proposals coming forward and to make appropriate representations through the LGA and London Councils and to local MPs.

The Council notes further with approval that primary school provision is an integral part of the Beam Park scheme and that progress on this will be reported to members as the matter progresses.

20 **ON-LINE POLICY (agenda item 9B)**

Motion on behalf of the Independent Residents' Group

This Council calls on the Executive to review its policy that all customer enquires need to be made online to assist those residents who are not computer literate and/or wish to speak to a staff member when accessing council services.

Amendment on behalf of the Residents' Group

Amend motion to read:

Whilst this council agrees the benefits from digitalisation of services, nevertheless, this council agrees to a cross party working group to look at how customers (including members) are able to access all council services other than online to ensure that no resident of this borough becomes socially isolated or excluded.

Amendment on behalf the Conservative Group

Amend motion to read:

This Council welcomes the revision of Cabinet portfolios in order to review all implementation of national policy for channel shift and digitalisation so as to assist those residents who are not computer literate and/or wish to speak to a staff member when accessing council services.

Following debate, the amendment by the Residents' Group was **NOT CARRIED** by 33 votes to 13 (see division 3) and the amendment by the Conservative Group was **CARRIED** by 30 votes to 14 (see division 4). The amendment by the Conservative Group was **AGREED** as the substantive motion, without division.

RESOLVED:

This Council welcomes the revision of Cabinet portfolios in order to review all implementation of national policy for channel shift and digitalisation so as to assist those residents who are not computer literate and/or wish to speak to a staff member when accessing council services.

21 **'ROGUE'LANDLORDS (agenda item 9C)**

Motion on behalf of the Independent Residents' Group

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Following the Localisation of the Housing Revenue Account and the enhanced status and resources this gives the Housing Department, this Council recommends to the Executive that it agrees a policy to take effective action to deal with 'rogue' landlords both large and small throughout Havering in the interests of tenants.

Amendment by the Conservative Group

- **Amend motion to read:**

- This Council welcomes the action taken so far in combating rogue landlords within Havering, through the possible introduction of an Article 4 direction and licensing of private landlords, as well as any other measure that would support sustainable tenancies and a vibrant housing sector.

Amendment on behalf of the Labour Group

- **Amend motion to read:**

This Council reaffirms its decision to introduce an Article 4 Direction and an effective Licensing Scheme of Private Landlords as soon as it can and further agrees as a matter of priority to ensure that it takes action under the Housing Act 2004 when it has concerns about the quality of accommodation provided in residential property within the Borough and also to use both housing and planning powers simultaneously to take action against rogue Landlords.

This motion was withdrawn by the Independent Residents' Group and resubmitted to the next meeting of Council.

22 **VOTING RECORD**

The record of voting decisions is attached as Appendix 3.

Mayor

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Appendix 1

Leader's Announcement to Council Wednesday 8 June 2016

MADAM MAYOR

Further to my statement at the Annual Council Meeting I would now like to give members an update on various current matters.

FINANACIAL STRATEGY

In formulating the budget and developing the Medium Term Financial Strategy following the Government's support grant statements we recognised that there would need to be further savings identified to balance the budget in 2017/2018 and 2018/2019. The amount to be found is being considered and updated, and Executive members are currently examining in detail in Star Chamber sessions the current and future spending projections and needs of each department in order to assess the scope for savings plans. I expect this process to be completed by the end of July and that a fresh contingent savings plan will be available for consideration and scrutiny in the Autumn.

The Government is also now talking about 100% Business Rates Retention being introduced as a pilot in London in 2017/2018. We are having to keep a close watch on this in view of potential budgetary implications. At this stage it is too early to say what they might be. Consideration is being given to what is being termed a "Fair Funding Formula" which could result in a more equitable allocation of equalisation between councils.

COUNCIL EVENTS

Despite cuts in recent times I am pleased to record that public events staged by the Council and valued by our residents are still being held. The most recent was of course the Langtons Summer Concert held last Sunday. This was attended by a large number of our residents together with some 14 visiting mayors who were able to admire Langtons House and its park as one of the cultural gems of our borough. The substantial improvement scheme there will be fully completed during the next couple of months. The Westminster Symphony Orchestra were in fine form and the weather was brilliant.

On June 25 Romford will again host the Armed Forces Day Parade when we have an opportunity to pay tribute to our forces who stand so high in our admiration.

Also, though not a Council event, I understand that the Elm Park Royal British Legion are holding a service to mark the centenary of the start of the First World War Battle of the Somme on July 3 which you will be attending Madam Mayor.

I hope councillors will support these events if able to do so.

I am hoping also to arrange in the coming months flag raising ceremonies to mark the Battle of Britain and Merchant Navy Day.

HARROW LODGE PARK

With officers and the Lead Member I have had meetings with Thames Water about measures to resolve the problems of waste and foul water seepage.

After extensive research, Thames Water have discovered that misconnected plumbing in local homes and businesses has been the cause of years of pollution in Harrow Lodge Park.

Since the discovery, which involved checking nearby properties, works to rectify the problem has already begun and Thames Water has said that it is already having a positive impact

Private plumbing work, not carried out by Thames Water, has been discovered to be the problem. Waste, which should have been connected to a separate foul sewer network, has been connected to the surface water sewer system, meaning that water that should be going to sewage treatment plants from washing machines, toilets and kitchen sinks has been flowing into the water ways and into the lake.

Since the discovery immediate works have taken place. Six properties have so far been identified as being misconnected, with nine appliances sending waste water to the wrong place. One was a local café which immediately rectified the problem and we are already seeing an increase in the quality of the water in the lake.

Thames Water needs to check about 1,100 nearby properties. A team goes from door to door and using a harmless dye, which can check that each is connected to the correct sewer system. It is the property owner's responsibility to correct these misconnections.

HEALTH DEVOLUTION

Members will be aware that we together with Barking and Dagenham and Redbridge are working together with NHS health partners to prepare a business case for a health devolution pilot in our part of east London. Meetings are being held almost every week on this and on Monday I met my counterparts at Barking and health chief executives. Although it is a mammoth task for us all the level of aspiration and cooperation is high, and we are ably supported by Cheryl Coppell. Outside consultants PWC have been scoping the financial challenges facing all partners in health and social care in the years ahead and identifying ways in which co-working can help bridge the gaps and produce better and more holistic outcomes for our residents.

The business case is due to be submitted by the end of July and so the pressure on us all is significant. I would like to thank Wendy Brice Thompson who has applied herself assiduously to this.

The process has been even more complicated in that NHS England have directed all their areas to come up with Sustainable Transformations Plans by this month. For this our area includes not just the three boroughs but also the remainder of north east London down to Tower Hamlets and Hackney.

EDUCATION TRADED SERVICES

We are discussing later in the agenda future Education arrangements. However I felt that I should share with the council what I regard as a real success by our staff in providing central services to schools. As members may know schools whether academies or maintained may choose their own specialist services and support - not necessarily from the Council. When this came into being we created a traded services offer to schools. This has now developed so that our teams provide services to some 82 schools here and 100 schools in 33 other local authorities. I commend our staff for the valued work and the support this gives to schools.

COMMUNICATION CONSULTATION

The Council needs to communicate effectively with our residents and a consultation exercise is underway.

We all know that the way in which people get the news and information they need has changed, and continues to at an unbelievable rate, so we want to find out if there is a way that we can communicate with residents better.

The consultation asks people how they prefer to receive Council information and also what their experiences have been of contacting the Council.

We know that some answers we get to some of the questions may be challenging but we need to be serious about making the work we do here completely transparent, and always focussing on better outcomes for residents.

So far, we have had more than 1,700 responses online, and a number of hard copies have been received too, which is excellent and shows that people want to contribute,

The consultation closes at the end of this week.

Thank you Madam Mayor.



FULL COUNCIL, Wednesday 8 June 2016

MEMBERS' QUESTIONS

CYCLISTS IN PARKS

**1) To the Cabinet Member for Culture & Community Engagement, Councillor
Melvin Wallace**

From Councillor Reg Whitney

Would the Cabinet Member confirm what action is being taken to deal with the increasing number of complaints of speeding cyclists in our parks.

Response:

The Parks and Open Spaces Service are not aware of any increase in complaints of speeding cyclists in our parks and would welcome further details of any such complaints that are being made; the service receives a few calls per year on average, where people report cyclists using parks irresponsibly.

In terms of managing potential conflict with cyclists and other park users, the Parks and Open Spaces Service use barriers on some entrances to parks where they are popular cyclist routes, for example Harrow Lodge and Hornchurch, which force cyclists to ride slowly or dismount.

The Parks Protection Service are not aware of any major problems – the issues that are brought to their attention are the occasional cyclist complaining about dogs and dog owners complaining about cyclists, however this is standard conflict management in large parks such as those in Havering.

The Parks Protection Service proactively monitor behaviour and pay particular attention to the Ingrebourne Way route which travels through several of our parks; on this route there is signage which indicates that pedestrians have priority.

In response to a supplementary question, the Leader of the Council (substituting for Councillor Wallace) explained that it was essential that records were kept of incidents of speeding cyclists and that all such incidents should be reported to Council officers in order that they could monitor the situation.

HGV PARKING ON THE WENNINGTON BRIDGE

2) To the Cabinet Member for Environment, Regulatory Services and Community Safety, Councillor Osman Dervish

From Councillor Jeffrey Tucker

Would the Cabinet Member please provide an update regarding improving the condition of and removing HGV parking on the A13/Wennington Bridge which is a gateway to Havering?

Response:

Officers have been working in conjunction with Highways England whom have designed a scheme but which requires funding by the Council. A quotation for the scheme to be implemented has been received which is circa £65k. Officers will again contact the Highways England contractor to determine whether funding could be found.

In response to a supplementary question, the Cabinet Member indicated that he would keep Councillor Tucker and the Independent Residents' Group advised as to progress with this matter.

BUS LANES IN STRAIGHT ROAD

3) To the Cabinet Member for Environment, Regulatory Services and Community Safety, Councillor Osman Dervish

From Councillor Denis O'Flynn

How many PCNs have been issued to motorists in the last 12 months for Bus Lane infringements in Straight Road Harold Hill?

Response:

1297 PCN's have been issued in the last 12 months at this location for the moving traffic contravention of driving in a bus lane.

In response to a supplementary question, the Cabinet Member confirmed that there had been a two month grace period when Moving Traffic Contraventions were first introduced.

BLUE BADGE ENFORCEMENT

4) To the Cabinet Member for Adult Social Services and Health, Councillor Wendy Brice-Thompson

From Councillor John Wood

Given a recent report in the Romford Recorder that over 350 blue badges belonging to people who have died might still be regularly used, would the Cabinet Member confirm what regular enforcement action is being taken to ensure that these are not used, as this reduces revenue for the council and stops genuine users from using spaces allocated to disabled drivers.

Response:

There are several reasons why the blue badge of a deceased resident is not returned to the Council. We may not receive a response from the next of kin when the letter asking for the badges return is delivered to the deceased address. The badge may simply be thrown away by the next of kin.

The badges expire after 3 years, so most, if not all of those not returned to the Council are no longer valid, and anyone found using one will have it confiscated and face criminal prosecution for fraud. As part of their normal enforcement patrols, Civil Enforcement Officers will randomly inspect a blue badge but this does require the driver of the vehicle to be present. An identity check is then verified by the CEO and information gathered so as to evidence whether the badge being displayed is genuine and is being legitimately used. The team have also previously held exercises with the police in the local area targeting misuse of blue badges.

In response to a supplementary question, the Cabinet Member indicated that she would confirm to Councillor Wood the number of prosecutions for fraudulent use of Blue Badges over the last 2 years.

PLANNING ENFORCEMENT IN WILFRED AVENUE, RAINHAM

5) To the Cabinet Member for Environment, Regulatory Services and Community Safety, Councillor Osman Dervish

From Councillor David Durant

Would the Cabinet Member please provide an update regarding enforcement against the 2 metre high industrial front brick walls and hard front standing without drainage channels in a residential turning at 20 Wilfred Avenue, Rainham?

Response:

The owners of the property submitted an application for a Certificate of Lawfulness claiming that the walls were permitted development and did not need planning permission. This application was refused on 9th May on the grounds that the walls due to their height and proximity to the pavement created a danger to pedestrians and therefore did not meet all the criteria for permitted development. The owners have been requested to reduce the height of the walls nearest to the pavement in order to meet the permitted development requirements. Their response is awaited. Should no works be carried out to reduce the height to the Council's satisfaction, an enforcement notice will be served requiring reduction in height of the wall.

With regard to the hard surface at the front of the property, it has been demonstrated that the surface is porous and therefore meets the requirements of permitted development.

In response to a supplementary question, the Cabinet Member indicated that he would confirm to Councillor Durant whether the rear of the property had been investigated regarding whether this area also breached planning requirements.

MEASURES FOR DEALING WITH REGULAR VEHICLE COLLISIONS

6) To the Cabinet Member for Environment, Regulatory Services and Community Safety, Councillor Osman Dervish

From Councillor Barry Mugglestone

Whilst Transport for London provides funding for traffic calming measures where their Killed or Seriously Injured (KSI) criteria is met, would the Cabinet Member confirm what action this council will take to deal with those locations where the KSI criteria is not met, but where there are regular vehicle collisions.

Response:

Our casualty-reduction programme concentrates the limited funding available through the Transport for London Local Implementation Plan to those areas and locations in the borough which have the most serious history of injury collisions, especially locations where people have been killed or seriously injured. TfL coordinates casualty data across London which is initially collected by the police and it is this data we use in reviewing and proposing places for treatment. If there are areas with significant levels of slight injuries, we do look at area wide schemes which may not necessarily be based on KSIs alone.

There is no system for collecting data for collisions which do not involve injuries and therefore the Council has no way of objectively considering sites which may anecdotally have a non-injury collisions.

Given the limited funding of the LIP overall and in particular the need to consider reducing the levels of death and injury on borough roads, the Council has no plans or resources (financial and staffing) to deal with locations which do not have injury histories.

In response to a supplementary question, the Cabinet Member agreed to hold discussions with Councillor Mugglestone concerning the lack of a current safety scheme in Rainham Road.

PRIMARY SCHOOL AT DOVERS CORNER

7) To the Cabinet Member for Children & Learning, Councillor Robert Benham

From Councillor Keith Roberts

Would the Cabinet Member please provide an update regarding securing a 3FE Primary school as part of the Dovers Corner-Dagenham New Road Housing Zone to ensure a sustainable development?

Response:

Government policy for building new schools requires the local authority to go to tender for a free school, wherever a complete new school is required.

Local authorities are able to expand their existing schools and this has been the main method the local authority has used to create sufficient school provision.

Local authorities are funded for their capital works on a notional formula based on pupil numbers and their types of need, there are different funding models for special schools compared to mainstream school for example.

All new schools or existing school expansions are designed to meet planning regulations, including appropriate facilities needed to provide a high quality education for their children.

The Rainham housing zone is being developed to ensure that facilities, including schools, is designed as part of the development from the beginning. Close working between developers and the council ensures that the school facilities provided include a primary school and a 0.8a site has been agreed with developers.

The Rainham area is experiencing significant additional growth at present and the current plans to expand existing schools in the area include to meet the current needs as well as future demand.

Pupil projections suggest that there is a need to expand existing schools as well as build a new school. Council policy expects schools to collaborate, by working in partnership or federations. The council believes that a strong partnership between groups of

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schools and across the whole education community and the Havering Education Strategic Partnership works closely with officers to strengthen the relationships between schools and the local authority.

In response to a supplementary question, the Cabinet Member confirmed that he would be meeting with developers and that a school would be constructed in the area. The Cabinet Member would bring a report on this matter to the Rainham and Wennington & South Hornchurch working party.

OBJECTIVES AND TARGETS FOR NEW CHIEF EXECUTIVE POST

8) To the Leader of the Council, Councillor Roger Ramsey

From Councillor Ray Morgon

Would the Leader of the Council agree with me that it is right that all members of staff have clear objectives and targets, and would he further agree with me that those set for the new Chief Executive should be shared with this council and an update on each target reported back to Members on a regular basis.

Response:

The current appraisal process is in place for all employees of the Council. Managers are given guidance on setting SMART (Specific Measurable Achievable Relevant and Time bound) objectives and competency conversations are also undertaken as part of this process, as these reflect the kind of behaviour we want our employees to exhibit in the course of their duties.

With regard to the new Chief Executive, his objectives and targets are set by the Leader of the Council during the annual review and are discussed during 121 meetings through the year. It is important to note that, in line with best practice, the objectives set may change during the year dependent on Council priorities and these can also be presented to Members.

These matters are generally covered by the Corporate Performance reported regularly to members. The new Chief Executive intends also to report annually to Governance.

In response to a supplementary question, the Cabinet Member advised that corporate performance indicators were reported regularly to both Cabinet and Overview & Scrutiny. Parts of the Chief Executive's appraisal were required be kept confidential for legal reasons.

BED & BREAKFAST ACCOMMODATION FOR HOMELESS FAMILIES

9) To the Cabinet Member for Housing, Councillor Damian White

From Councillor Michael Deon-Burton

Following reports in other areas of Councils being unable to provide suitable accommodation for homeless families, would the Cabinet member confirm if Havering has ever found itself in a bidding competition with other authorities e.g. Newham, for bed & breakfast accommodation?

Response:

Havering, like all other London boroughs do use local bed and breakfast accommodation for limited periods for homeless families. However, we are not aware that we have ever been in a bidding competition with any other authority. In response to a supplementary question, the Cabinet Member confirmed that the Council would provide suitable accommodation where there was a legal duty to do so. The Council would support other people to find accommodation for themselves.

PAVEMENT IMPROVEMENTS IN SHOPPING AREAS

10) To the Cabinet Member for Environment, Regulatory Services and Community Safety, Councillor Osman Dervish

From Councillor Stephanie Nunn

There are a number of small scale shopping areas across Havering where pavements have not been renewed despite high footfall. Would the Cabinet Member confirm what strategy is in place to bring these areas up to a better standard?

Response:

There is no current strategy in place to upgrade small scale shopping areas, however each location is inspected as part of the current highway safety inspection regime. Previously there were works carried out to some smaller shopping areas, as part of a joint funding initiative between (the then) Streetcare, Strategic Property Services and Regeneration. Unfortunately no such joint funding initiatives are available at the present time. It should also be noted that some of the smaller scale shopping areas have areas of private forecourt which are not the Council responsibility to maintain.

In response to a supplementary question, the Cabinet Member confirmed that a monitoring scheme for contractors was in place and that contractors would be brought back if it was found that work was not up to standard.

ARRANGEMENTS FOR RENTED ACCOMMODATION IN THE BOROUGH

11)To the Cabinet Member for Housing, Councillor Damian White

From Councillor Graham Williamson

Havering's two new Housing Zones will deliver thousands of new properties, many more than could be filled by Havering residents looking for a home. However, can the Administration assure us that any and all properties for rent taken over by Housing Associations are offered firstly to our Council under 100% Nomination Rights so that we can clear our Housing Register.

Response:

Any Housing Association that develops affordable rented units in the borough has to offer Havering 100% nomination rights. The challenge for us will be to encourage Housing Associations to deliver affordable rented units as they will no longer receive grant to deliver those units by the GLA. In addition, the Government has clearly indicated that it wants any affordable homes to be built in future to be for starter homes for ownership. It is therefore expected that, the only affordable units for rent that will be built in the two housing zones, will be built by this council unless the units are provided via s106 agreements.

In response to a supplementary question, the Cabinet Member indicated that he and officers would meet with Councillor Williamson to discuss the process for nomination to vacancies in older developments.

TRANSPORT FOR LONDON FUNDING FOR ROAD MAINTENANCE

12)To the Cabinet Member for Environment, Regulatory Services and Community Safety, Councillor Osman Dervish

From Councillor John Mylod

Currently Havering Council is funded by Transport for London to ensure category "A" roads across Havering are in good condition. Has the Cabinet Member any plans to press Transport for London to extend this to category "B" and "C" roads?

Response:

Transport for London (TfL) allocates London Boroughs funding for carriageway maintenance of its Principal Road Network (PRN) through their Principal Road Maintenance budget. Havering's Principal Roads are essentially the "A" roads in the borough excluding the Transport for London Road Network roads which are A13, A12 and A127 in Havering. Funding is allocated by TfL to boroughs on the basis of the condition of their Principal Road Network.

Council, 8 June 2016

TfL publishes guidance notes each year setting out specific criteria that boroughs are required to adhere to when delivering their TfL funded programmes. This criteria includes the need to meet Mayoral targets and key outputs set out in the Mayor's Transport Strategy. Each year when the Council submits its funding programme to TfL, it encourages TfL to give the borough greater flexibility on how it can spend this funding.

In the near future I will be writing to the new Mayor, urging him to retain the Pan London LIP Settlement at its current rate of £147.8m to enable Havering as well as other London Boroughs to be able to deliver improvements that benefit local residents. I am however aware of TfL's own funding constraints following the governments Comprehensive Spending Review last year.

COUNCIL TENANTS FROM OUT OF BOROUGH

13) To the Cabinet Member for Housing, Councillor Damian White

From Councillor Ray Morgon

Would the Cabinet Member supply the current number of council properties, broken down per ward, now occupied by tenants emanating from outside Havering.

Response:

The Localism Act 2011 empowered councils to use local priorities to decide who is eligible to join the housing register. The Council initially exercised this power in April 2013 when a residency criteria of 2 years was introduced. This was extended to 5 years in September 2014. Therefore to date, a combination of the 2 schemes is applied – whereby an applicant must have lived in Havering for at least 2 out of the last 5 years OR for at least 5 years before they can join the housing register. We have recently reviewed the residency criteria and subject to cabinet approval, we will be implementing a 6 year residency which also has to be a continuous period.

There are some exceptions which includes ex-service personnel or where there is a legal duty to provide accommodation to a homeless household who is in severe need (e.g. needs adapted property). Such placements are very few (less than 10%) as the main pathway is to place majority of homeless households in private rented sector leased properties which are managed by the Council through Liberty Housing.

In response to a supplementary question, the Cabinet Member confirmed that, from 2014, the Council was obliged to provide accommodation for anyone who had lived in the borough for either the last two years or for two of the last five years. The Cabinet Member would ask officers to provide a further breakdown of the figures for this subject, if IT systems allowed this.

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VOTING RECORD

<i>DIVISION NUMBER:</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>						
The Mayor [Cllr. Philippa Crowder]	✓	O	✗	✓						
The Deputy Mayor [Cllr. Linda Van den Hende]	✓	✗	✗	✓						
<u>CONSERVATIVE GROUP</u>										
Cllr Roger Ramsey	✓	✗	✗	✓						
Cllr Robert Benham	✓	✗	✗	✓						
Cllr Ray Best	A	A	A	A						
Cllr Wendy Brice-Thompson	✓	✗	✗	✓						
Cllr Joshua Chapman	✓	✗	✗	✓						
Cllr John Crowder	✓	✗	✗	✓						
Cllr Meg Davis	✓	✗	✗	✓						
Cllr Osman Dervish	✓	✗	✗	✓						
Cllr Jason Frost	✓	✗	✗	✓						
Cllr Steven Kelly	✓	✗	✗	✓						
Cllr Robby Misir	✓	✗	✗	✓						
Cllr Garry Pain	O	✗	✗	✓						
Cllr Dilip Patel	✓	✗	✗	✓						
Cllr Viddy Persaud	O	✗	✗	✓						
Cllr Carol Smith	O	✗	✗	✓						
Cllr Frederick Thompson	✓	✗	✗	✓						
Cllr Linda Trew	✓	✗	✗	✓						
Cllr Melvin Wallace	A	A	A	A						
Cllr Roger Westwood	A	A	A	A						
Cllr Damian White	✓	✗	✗	✓						
Cllr Michael White	✓	✗	✗	✓						
<u>RESIDENTS' GROUP</u>										
Cllr Ray Morgon	O	✓	✓	✗						
Cllr June Alexander	A	A	A	A						
Cllr Nic Dodin	O	✓	✓	✗						
Cllr Jody Ganly	O	✓	✓	✗						
Cllr Barbara Matthews	A	A	A	A						
Cllr Barry Mugglestone	A	A	A	A						
Cllr John Mylod	A	A	A	A						
Cllr Stephanie Nunn	✗	✓	✓	✗						
Cllr Reg Whitney	O	✓	✓	✓						
Cllr Julie Wilkes	✗	✓	✓	✗						
Cllr John Wood	O	✓	✓	✓						
<u>EAST HAVERING RESIDENTS' GROUP</u>										
Cllr Clarence Barrett	✓	✗	✗	✓						
Cllr Alex Donald	✓	✗	✗	✓						
Cllr Brian Eagling	✓	✗	✗	✓						
Cllr Gillian Ford	✓	✗	✗	✓						
Cllr Linda Hawthorn	✓	✗	✗	✓						
Cllr Ron Ower	A	A	A	A						
Cllr Darren Wise	✓	✗	✗	✓						
<u>UK INDEPENDENCE PARTY GROUP</u>										
Cllr Lawrence Webb	O	✓	✓	O						
Cllr Ian De Wulverton	✗	✓	✓	O						
Cllr John Glanville	✗	✓	✗	✓						
Cllr David Johnson	✗	✓	✓	✗						
Cllr Phil Martin	✗	✓	✓	✗						
Cllr Patricia Rumble	✓	O	✗	✓						
<u>INDEPENDENT LOCAL RESIDENTS' GROUP</u>										
Cllr Jeffrey Tucker	✗	✗	✗	✗						
Cllr Michael Deon Burton	✗	✗	✗	✗						
Cllr David Durant	✗	✗	✗	✗						
Cllr Keith Roberts	✗	✗	✗	✗						
Cllr Graham Williamson	✗	✗	✗	✗						
<u>LABOUR GROUP</u>										
Cllr Keith Darvill	✗	✓	✓	✗						
Cllr Denis O'Flynn	✗	✓	✓	✗						
<i>TOTALS</i>										
<i>✓ = YES</i>	24	14	13	30						
<i>✗ = NO</i>	13	30	33	14						
<i>O = ABSTAIN/NO VOTE</i>	9	2	0	2						
<i>ID =INTEREST DISCLOSED/NO VOTE</i>	0	0	0	0						
<i>A = ABSENT FROM MEETING</i>	8	8	8	8						
	54	54	54	54						

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